

Women Leading in Times of Change Course

Date: September 15 - October 15, 2026

Format: Virtual



Lead confidently in a world of change

With constant global change and uncertainty, effective change leadership has never been more important. This course builds on AWARD's rich experience in training women leaders from international agricultural research and development organizations, including CGIAR Centers, FAO, and World Vegetable Center.

This immersive virtual course equips women leaders with the skills, mindset, and support needed to thrive amid complexity, uncertainty, and organizational change.

Led by experienced AWARD trainers, the course provides a safe, supportive space for candid conversations and practical learning tailored to the real challenges women leaders face today.

Who should attend?

This course is designed for women in senior leadership roles within agricultural research, development, and partner organizations at the national, regional, and international levels.

In a rapidly changing world, strong leadership is essential. This course equips women leaders with the skills, mindset, and networks needed to thrive amid uncertainty and drive impactful change.



4 Weeks | 8 Sessions Delivered Twice Weekly + Peer Learning & Coaching Sessions

Course objectives

By the end of the course, participants will be able to:

- **Build meaningful connections and engage effectively** in a collaborative virtual learning community of women leaders.
- **Apply emotional intelligence and a growth mindset** to strengthen personal leadership and resilience in times of change.
- **Promote inclusive leadership practices** that foster psychological safety and empower diverse teams.
- **Apply different leadership styles and strategic influencing approaches** to mobilize stakeholders and drive results.

What will you gain?

- Expand your network by connecting and learning with a dynamic community of women leaders in a collaborative virtual environment
- Lead more inclusively by fostering psychological safety and empowering diverse teams to contribute and thrive.
- Enhance your influence and leadership effectiveness by applying different leadership styles and strategic influencing approaches.
- Access to AWARD's supportive alumnae network and engagement opportunities.

Maximizing impact: benefits for your organization

- Stronger leadership capacity with self-aware, emotionally intelligent, and resilient leaders
- More inclusive and high-performing teams fostered by leaders who promote psychological safety and value diverse perspectives.
- Improved stakeholder engagement to achieve strategic research and business results

Time and Commitment

- Eight virtual sessions, delivered twice weekly for two hours over four weeks
- One hour of peer learning and coaching sessions

Facilitators

AWARD courses are led by A-TEAM, a global group of professional trainers, experts, and facilitators specializing in leadership, mentoring, science, and gender. More details about AWARD training courses visit:

<https://awardfellowships.org/training>

To register contact: awardtraining@cifor-icraf.org

