

Leadership Programme for Agricultural Research and Development (LEPARD)

September 1 - 5, 2025
Venue, Colombo, Sri Lanka



"AWARD Training Programs are global in scope, attracting participants from regional and international Agricultural Research for Development (AR4D) institutions. AWARD Training has built a strong cadre of trainers, all of whom have excellent facilitation and presentation skills and experience in Africa and globally. The Training Programs are designed to catalyse for innovation and build strong, gender-responsive capacity in AR4D institutions on the continent and beyond."

AWARD Training Unit



Beyond Technical Excellence For Successful Leadership

Agricultural Research for Development (AR4D) organizations are vital for improving productivity, food security, and poverty reduction. However, leaders are often selected for technical expertise, neglecting people management skills. The LEPARD course, part of the AWARD Leadership Series, fills this gap by offering tailored leadership training for research staff and decision-makers, focusing on values like inclusiveness, performance, and integrity. It has benefited over 1,000 scientists from 35+ countries, empowering leaders to drive lasting change.

Who

This course targets scientists, researchers, and managers in leadership roles, helping them understand leadership vs. management and apply their unique styles to boost team engagement, productivity, and success in AR4D.

Syllabus highlights include:



360 leadership assessment

The tool identifies leadership strengths and gaps, helping participants create targeted improvement plans.



Personality preferences and emotional intelligence

Participants explore how self-awareness, personality, and behaviors shape emotionally intelligent leadership and team performance.



Leading and teaming with diverse groups

The session builds shared understanding of inclusion, leadership concepts, and deep listening to enhance belonging and team engagement.



Effective negotiation and collaboration building

Participants learn win-win negotiation strategies, alliance-building, and managing diverse interests and individual differences.



Serving as a change agent in own institution

Participants are inspired to drive and champion change for organizational success.

What you gain as a participant in this course?

- Understanding the difference between leadership and management to apply the right approaches effectively.
- Gaining insights into their leadership strengths and areas for growth, with a tailored development plan.
- Enhanced skills for leading and collaborating with diverse groups, fostering inclusion and team engagement.
- Inspired and equipped to serve as change agents within their organizations.

Maximizing impact: benefits for your organization or sponsors

- Participants gain leadership skills to confidently lead teams and drive organizational success to lead teams with confidence and drive measurable organizational success.
- Learn strategies to enhance team engagement, inclusivity, and productivity.
- Develop emotional intelligence to improve relationships, manage conflict, and foster a positive culture.

Facilitators

AWARD courses are led by A-TEAM, a global group of professional trainers, experts, and facilitators specializing in leadership, mentoring, science, and gender. More details on A-TEAM visit: <https://awardfellowships.org/meet-staff/#trainers>

Cost

USD 2,500 per person. This tuition fee does not include flights, ground transportation, meals and accommodation.



"Become a Leader in Global Agricultural Research – Join a Network of Visionary Women and Men". Reserve Your Spot Today and Empower Your Future!

Registration

Email: awardtraining@cifor-icraf.org
cc: pbomett@cifor-icraf.org
www.awardfellowships.org

Scan QR code to register



"This hands-on training was an eye-opener. It empowered me to tackle challenges, grow as an empathetic leader, and become a change agent in my department, benefiting me professionally and personally."

Previous participant