

# Women Leading in Times of Change

March 3-26, 2025  
Virtual Course



## What makes this course unique?






This transformative AWARD course has equipped over 1,000 women leaders from global organizations like CGIAR and FAO across 30+ countries with leadership and managerial skills. Focused on emotional intelligence, conflict resolution, and alliance-building, it leverages current literature to address challenges unique to women in agricultural research and development.

## Who

This course empowers women in senior leadership and board roles within agricultural research, donor, and partner organizations, enhancing their impact through advanced leadership strategies, collaboration, and tailored support for national, regional, and international contexts.

## Course objectives

After this course, participants will be able to:

-  Adapt and apply skills, knowledge, and tools to strengthen their leadership and managerial effectiveness.
-  Build and sustain team performance.
-  Develop strategies to better influence and build alliances for gender-responsive policies and practices.
-  Incorporate increased awareness and understanding of gender implications in personal and professional development.
-  Draw upon a network of colleagues for personal and professional support, guidance and inspiration.

*"This Leadership course made a distinct change in my career. With the most significant lessons on self-awareness and emotional intelligence. It is difficult to believe that I was completely unaware of how lack of these two important aspects of leadership were impeding my career growth"*

Damaris Odeny,  
Women's Empowerment Learning Lab (WELL)  
alumna participant



*"What makes this course so powerful and different is the 360 plus all the various self-assessment instruments. With each new assessment, I can tie it back to the messages in my 360 and focus in on what I need to develop."*

2024 Participant Feedback

## What you gain as a participant in this course?

- Improved effectiveness in leadership and management.
- Strategies to build and sustain high-performing teams.
- Tools to address gender implications in professional growth and policy implementation.
- Access to a supportive network of peers for guidance and inspiration.
- Increased self-awareness, emotional intelligence, and conflict management skills.
- Join the AWARD Alumnae group and participate in AWARD alumnae events organized annually.

## Maximizing impact: benefits for your organization or sponsorr

- Gain leaders with enhanced skills, ready to take on greater responsibilities and drive strategic goals.
- Foster a more productive workplace through sustained high-performing teams.
- Exposure to diverse perspectives and leadership approaches equips participants to develop innovative solutions and drive organizational growth.

## Facilitators

AWARD courses are led by A-TEAM, a global group of professional trainers, experts, and facilitators specializing in leadership, mentoring, science, and gender. More details on the A-TEAM visit <https://awardfellowships.org/meet-staff/#trainers>.

## Cost

The course fee is **USD 2,500** per person.  
Enjoy a 5% Early Bird Discount by confirming and paying by February 2025.  
Groups of 5+ qualify for exclusive discounts.



**"Join a Global Network of Women Leaders - Reserve Your Spot Today."**

## Registration

**Email:** [awardtraining@cifor-icraf.org](mailto:awardtraining@cifor-icraf.org)  
cc: [pbomett@cifor-icraf.org](mailto:pbomett@cifor-icraf.org)  
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