

# Women Leading in Times of Change

March 5 – 28, 2024  
Venue: TBC



## What makes this course unique?

This career-boosting course has been developed over about three decades of training women leaders from international agricultural research organizations such as CGIAR Centers, FAO, World Vegetable Centre among others. More than 1,000 leading scientists and other professionals from over 30 countries have benefited.

Led by experienced AWARD trainers, the course is designed to enhance leadership and managerial effectiveness while providing a safe environment for candid conversations about specific challenges faced by women leaders.

It encourages participants to explore gender and diversity sensitive responses to issues such as the impact of leadership and management styles; power and assertiveness; self-awareness; emotional intelligence; managing conflict; and creating alliances to achieve the best research and business results.

## Who:

This course is ideal for women in senior leadership positions and boards of national, regional, and international agricultural research and development organizations. Women leaders in Donor agencies and Partner organizations are also encouraged to apply.








*"I appreciated the sections and activities where we focused more on practice than on academic content, and were able to do more than think through an example and actually apply them."*

Participant Feedback

## Course Objectives

After this course, participants will be able to:

- Adapt and apply the acquired skills, knowledge, and tools to strengthen their leadership and managerial effectiveness.
-  Build and sustain high team performance.
-  Develop strategies to better influence and build alliances for gender-responsive policies and practices.
-  Incorporate increased awareness and understanding of gender implications in personal and professional development.
-  Draw upon a network of colleagues for personal and professional support, guidance and inspiration.
-  The course is designed leveraging on current literature and leadership modules designed for clients like CAADP, the AU, the World Bank, and USAID.

## Facilitators

AWARD courses are facilitated by A-TEAM, an international group of professional trainers, subject experts and process facilitators in leadership, mentoring, science, knowledge management and gender with global training experience.

## Tuition Fee

US\$3,500 per person (this does not include flights, ground transportation, meals and accommodation.)

## Course Impact

Proven and measurable results of this course can be found at:

Debebe G. 2011. *Creating a Safe Environment for Women's Leadership Transformation*. *Journal of Management Education* 35:679-712.

Debebe, G. 2007. *Inspiring Transformation: Lessons from the CGIAR Women's Leadership Series*. Rome: CGIAR Gender & Diversity Program

## Cost

USD 2,000 per person

## Registration

Email: [awardtraining@cifor-icraf.org](mailto:awardtraining@cifor-icraf.org)  
cc: [p.bomett@cifor-icraf.org](mailto:p.bomett@cifor-icraf.org)  
[www.awardfellowships.org](http://www.awardfellowships.org)

*"Most useful was the opportunity to provide individualized feedback. Assertiveness and conflict discussions/training was also high on my list."*

Participant Feedback