

Women's Leadership and Management Course

October 12-18, 2025

Venue, TBC



"Most useful was the opportunity to provide individualized feedback. Assertiveness and conflict discussions/training was also high on my list."

AWARD Training Participant



What makes this course unique?

This transformative course has empowered over 1,000 women leaders from global organizations like CGIAR and FAO across 30+ countries. Led by AWARD trainers, it enhances leadership and managerial skills, focusing on emotional intelligence, conflict resolution, and alliance-building to drive impactful outcomes in agricultural research and development.

Who

Designed for women in senior leadership roles and board positions, this course is tailored for leaders in national, regional, and international agricultural research and development organizations. Women leaders from donor agencies and partner organizations are also encouraged to join and enhance their impact through advanced leadership strategies and collaboration.

Course objectives

After this course, participants will be able to:

-  Adapt and apply skills, knowledge, and tools to strengthen their leadership and managerial effectiveness.
-  Build and sustain team performance.
-  Develop strategies to better influence and build alliances for gender-responsive policies and practices.
-  Incorporate increased awareness and understanding of gender implications in personal and professional development.
-  Draw upon a network of colleagues for personal and professional support, guidance and inspiration.

"I appreciated the sections and activities where we focused more on practice than on academic content and were able to do more than think through an example and actually apply."

2024 Participant Feedback

What you gain as a participant in this course?

- Improved effectiveness in leadership and management.
- Strategies to build and sustain high-performing teams.
- Tools to address gender implications in professional growth and policy implementation.
- Access to a supportive network of peers for guidance and inspiration.
- Increased self-awareness, emotional intelligence, and conflict management skills.
- Join the AWARD Alumnae group and participate in AWARD alumnae events organized annually.

Maximizing impact: benefits for your organization or sponsors

- Gain leaders with enhanced skills, ready to take on greater responsibilities and drive strategic goals.
- Foster a more productive workplace through sustained high-performing teams.
- Exposure to diverse perspectives and leadership approaches equips participants to develop innovative solutions and drive organizational growth.

Facilitators

AWARD courses are led by A-TEAM, a global group of professional trainers, experts, and facilitators specializing in leadership, mentoring, science, and gender. More details on the A-TEAM visit <https://awardfellowships.org/meet-staff/#trainers>.

Cost

USD 2,500 per person (this does not cover flights, ground transportation, meals and accommodation).



Course Impact Proven and measurable results of this course can be found at:

Debebe G. 2011. Creating a Safe Environment for Women's Leadership Transformation. Journal of Management Education 35:679-712.

Debebe, G. 2007. Inspiring Transformation: Lessons from the CGIAR Women's Leadership Series. Rome: CGIAR Gender & Diversity Program

Registration

Email: awardtraining@cifor-icraf.org


cc: pbomett@cifor-icraf.org

www.awardfellowships.org

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 Africa Women in Agricultural Research and Development (AWARD)