Leadership Program for Agricultural Research and Development (LEPARD)

Syllabus highlights include:

- **360 leadership assessment**: This leadership assessment tool will reveal participants’ leadership strengths and gauge gaps; they will then develop a plan to address these.

- **Personality preferences and emotional intelligence**: The participants will examine the impact of self-awareness, personality preferences as well as behaviors and skills on an emotionally intelligent leader and its impact on team performance.

- **Leading and teaming with diverse groups**: The session will establish foundational understanding of shared language, concepts, and skills that strengthen inclusion as a key practice of leadership. It will also look at deep listening skills that foster a sense of belonging and team engagement.

- **Effective negotiation and collaboration building**: The participants will acquire strategies for win-win negotiations. They explore how to build alliances and navigate diverse interests and individual differences.

- **Serving as a change agent in own institution**: Participants will be inspired to initiate and champion change within their spheres of influence for organizational success.

**Eligible Participants**

This course targets scientists, researchers, and managers with supervisory and higher-level responsibilities who work for national, regional and international research organizations.

**Facilitators**

AWARD courses are facilitated by A-TEAM, an international group of professional trainers, subject experts and process facilitators in leadership, mentoring, science, knowledge management and gender with global training experience.

**Course Fees**

USD 2,500 per person. This fee does not include flights, ground transportation, meals and accommodation.

**Registration**

Email: awardtraining@cifor-icraf.org
cc: p.bomett@cifor-icraf.org
www.awardfellowships.org

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“AWARD Training Programs are global in scope, attracting participants from regional and international Agricultural Research for Development (AR4D) institutions. AWARD Training has built a strong cadre of trainers, all of whom have excellent facilitation and presentation skills and experience in Africa and globally. The Training Programs are designed to catalyse for innovation and build strong, gender-responsive capacity in AR4D institutions on the continent and beyond.”

AWARD Training Unit

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“This training course was hands on and an eye opener and as a result of what I learned, I am now able to tackle and conquer seemingly insurmountable challenges and have evolved as empathetic, caring and compassionate person. I am now prepared to lead and manage well so as to become the change agent in my Department. The LEPARD course was helpful to me both professionally and personally.”

Previous participant