Leadership Program for Agricultural Research and Development (LEPARD)

Syllabus highlights include:

- **360 leadership assessment**: This leadership assessment tool will reveal participants’ leadership strengths and gauge gaps; they will then develop a plan to address these.

- **Personality preferences and emotional intelligence**: The participants will examine the impact of self-awareness, personality preferences as well as behaviors and skills on an emotionally intelligent leader and its impact on team performance.

- **Leading and teaming with diverse groups**: The session will establish foundational understanding of shared language, concepts, and skills that strengthen inclusion as a key practice of leadership. It will also look at deep listening skills that foster a sense of belonging and team engagement.

- **Effective negotiation and collaboration building**: The participants will acquire strategies for win-win negotiations. They explore how to build alliances and navigate diverse interests and individual differences.

- **Serving as a change agent in own institution**: Participants will be inspired to initiate and champion change within their spheres of influence for organizational success.

**Eligible Participants**

This course targets scientists, researchers, and managers with supervisory and higher-level responsibilities who work for national, regional and international research organizations.

**Facilitators**

AWARD courses are facilitated by A TEAM, an international group of professional trainers, subject experts and process facilitators in leadership, mentoring, science, knowledge management and gender with global training experience.

**Course Fees**

USD 2,500 per person. This fee does not include flights, ground transportation, meals and accommodation.

**Registration**

Email: awardtraining@cifor-icraf.org
cc: p.bomett@cifor-icraf.org
www.awardfellowships.org

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“This training course was hands on and an eye opener and as a result of what I learned, I am now able to tackle and conquer seemingly insurmountable challenges and have evolved as empathetic, caring and compassionate person. I am now prepared to lead and manage well so as to become the change agent in my Department. The LEPARD course was helpful to me both professionally and personally.”

Previous participant