



THE LEADERSHIP SERIES

## Women's Leadership and Management Course



### Any institution that desires growth and sustainability cannot afford to ignore leadership development.

As institutions gain momentum, they must intentionally prepare entry, middle, and senior-level professionals for advanced roles and impact at different levels, including local and regional environments. Structured investment in leadership development will help institutions to create pools of qualified, capable internal candidates for promotion while addressing any gender imbalances there may be at upper levels.

Leadership can be a lonely and challenging journey, especially for women. As more women take up senior positions, they need support to thrive and make an impact in their organizations. This course is designed to specifically address the challenges and opportunities senior women face in their leadership roles. It aims to reinforce their leadership and managerial effectiveness by building skills for teamwork, conflict management, creating alliances, and leveraging diversity for excellent research and business results.

This learning experience also helps build a vibrant network of women professionals who can benefit from better information exchange and professional support. One unique feature of this course is that it incorporates a 360-degree review of participants' current management and leadership skills. It also provides insight into broader gender issues that women might encounter in the workplace.

#### Course objectives:

This course equips women to:

- apply information gained from skill and style inventories to strengthen their leadership and managerial effectiveness
- practice essential communication skills
- build and sustain effective team performance
- constructively manage interpersonal conflicts
- develop strategies to influence and build alliances for gender-responsive policies and practices

#### Eligible Participants

Women who work for national, regional, and international organizations of agricultural research and development, including their donors and partners, are eligible. Staff members from CGIAR Centers and programs are especially encouraged to apply.

This course is most suitable for women with supervisory responsibilities, ranging from those with five years of experience to senior professionals, including board members.



#### Dates

**October 4-10, 2020**

#### Venue

**Kenya, Exact Venue TBA**

#### Tuition fee

US\$3,500 per person (flights, ground transportation, hotel, and meals are paid separately by the participant, but AWARD does its best to negotiate group discounts). Note: US\$2,000 will be charged for last-minute cancellations, regardless of the reason.

#### Payment

Tuition payments are required in advance. Upon receiving your confirmation of sponsorship and completed registration form, AWARD will invoice your organization.

#### Facilitators

The seven-day course is facilitated by highly experienced professionals from AWARD and the Training Resources Group, Inc., offering a multicultural blend of expertise.

#### Contact

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#### About AWARD

African Women in Agricultural Research and Development (AWARD) is working toward inclusive, agriculture-driven prosperity for the African continent by strengthening the production and dissemination of more gender-responsive agricultural research and innovation. We invest in African scientists, research institutions, and agribusinesses so that they can deliver agricultural innovations that better respond to the needs and priorities of a diversity of women and men across Africa's agricultural value chains.

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