



THE LEADERSHIP SERIES

# Leadership Programme for Agricultural Research and Development (LEPARD)



## Leading for Success Goes Beyond Technical Excellence

Agricultural research for development (AR4D) organizations across the world are operating in complex and dynamic environments that require distinct understanding and application of leadership behaviors.

In many AR4D institutions, leaders are mainly chosen based on their technical abilities. Often, these leaders lack the skills required to steer an organization toward success.

The LEPARD program equips leaders to transform organizations and keep them relevant in the ever-changing AR4D environment.

### Course Objectives:

Participants in this transformational learning will acquire tools and skills in effective leadership through:

- A heightened sense of awareness of self and others
- A deeper understanding of the critical competencies of emotional intelligence and leadership styles
- Practical exposure to managing challenging conversations
- Enhanced understanding of diversity and ability to work productively with its various forms
- An ability to lead and manage change

**I** "I shudder at the amount of ignorance I had about leadership. I am afraid that most people in my organization are ignorant about leadership. There is a lot of work to be done!"

2019 Course Participant

### Eligible Participants

Men and women working for national, regional, and international organizations of agricultural research and development, including their donors and partners, are eligible, pending approval and financial support from their employers. Staff members from the CGIAR Centers and Research Programs are especially encouraged to apply.

This course is most suitable for men and women with supervisory responsibilities, ranging from those with five years of experience to more senior professionals.



### Venue

**Kenya (exact venue to be advised)**

### Date

**September 21-25, 2020**

### Tuition fee

US\$3,000 per person (flights, ground transportation, hotel, and meals are paid separately by the participant, but AWARD does its best to negotiate group discounts). Note: US\$2,000 will be charged for last-minute cancellations, regardless of the reason.

### Payment

Tuition payments must be made in advance. Upon receiving your confirmation of sponsorship and completed registration form, AWARD will invoice your organization.

### Facilitators

A team of highly experienced international professionals offering a multicultural blend of expertise facilitates the five-day course.

### Contact

Pauline Bomett, Senior Manager, Leadership and Training  
E: [a.training@cgiar.org](mailto:a.training@cgiar.org)

**I** "I would have continued in my practice of trying to change other people. Now I recognize the need to change myself first."

### About AWARD

African Women in Agricultural Research and Development (AWARD) is working toward inclusive, agriculture-driven prosperity for the African continent by strengthening the production and dissemination of more gender-responsive agricultural research and innovation. We invest in African scientists, research institutions, and agribusinesses so that they can deliver agricultural innovations that better respond to the needs and priorities of a diversity of women and men across Africa's agricultural value chains.

Hosted by the World Agroforestry  
United Nations Avenue, Gigiri  
P.O. Box 30677-00100, Nairobi, Kenya  
Telephone: +254 (0) 20 722 4242  
Email: [awardqueries@cgiar.org](mailto:awardqueries@cgiar.org)

[www.awardfellowships.org](http://www.awardfellowships.org)