Women’s Leadership and Management Course

ELIGIBLE PARTICIPANTS
Women who work for national, regional, and international organizations of agricultural research and development, including their donors and partners, are eligible. Staff members from CGIAR Centers programs are especially encouraged to apply.

This course is most suitable for women with supervisory responsibilities, ranging from those with five years of experience to senior professionals, including board members.

What Makes This Course Unique

African Women in Agricultural Research and Development (AWARD) developed this course over two decades of working with women leaders from international organizations, including CGIAR centers, the FAO, and numerous national agricultural research organizations.

Comprised of women participants and trainers, the course provides a safe environment that fosters candid conversations about specific leadership challenges that women face, and encourages participants to explore responses that are sensitive to gender and diversity.

Designed to reinforce the skills needed to enhance leadership and managerial effectiveness, the course includes practical sessions on sustaining team performance, managing conflict, and creating alliances to achieve research and business results.

During the course, participants will have the opportunity to work through their specific workplace challenges.

A recent evaluation of gender across the CGIAR lamented the “limited use of proactive approaches to recruitment and professional development of women” and “managers’ dearth of knowledge and skills in working effectively with diversity.” This course is an excellent opportunity for CGIAR centres and other agricultural research institutions to be more proactive in strengthening their pipeline of women leaders, while equipping these same women leaders to more effectively lead the increasingly diverse teams that institutions need to deliver on their mandates.”

- Dr. Wanjiru Kamau-Rutenberg, Director, AWARD

OCTOBER 6 – 12, 2019
NAIROBI, KENYA

Nairobi, Kenya

LIMITED SLOTS AVAILABLE!

1,000+
WOMEN SCIENTISTS AND OTHERS FROM AROUND THE WORLD HAVE BENEFITED FROM THIS COURSE
FaCiLitatOrs
The seven-day course is facilitated by highly experienced professionals from AWARD and the Training Resources Group, Inc., offering a multicultural blend of expertise.

TUITION FEE
US$3,500 per person (flights, ground transportation, hotel, and meals are paid separately by the participant, but AWARD does its best to negotiate group discounts). Note: US$2,000 will be charged for last-minute cancellations, regardless of the reason.

PAYMENT
Tuition payments are required in advance. Upon receiving your confirmation of sponsorship and completed registration form, AWARD will invoice your organization, including bank transfer details, and you will receive a copy via email.

CONTACT
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Course Objectives
At the end of this learning event, participants will be able to:

- Apply information gained from skill and style inventories to strengthen their leadership and managerial effectiveness
- Use essential communication skills, feedback, and facilitation to enhance their leadership effectiveness
- Build and sustain effective team performance
- Manage interpersonal conflict constructively
- Develop strategies to influence and build alliances for gender responsive policies and practices
- Incorporate an increased awareness and understanding of gender implications in personal and professional development
- Draw upon a network of colleagues for personal and professional support, guidance, and assistance
- Adapt course skills, knowledge, and tools to real work challenges.

The course was not the ordinary ‘to-do toolbox’ training but one that helped me critically examine myself and my capabilities and where am heading to in terms of progression both at professional and personal level.”

- Previous Participant

About AWARD
African Women in Agricultural Research and Development (AWARD) is working towards inclusive, agriculture-driven prosperity for the African continent by strengthening the production and dissemination of more gender-responsive agricultural research and innovation. We invest in African scientists, research institutions, and agribusinesses so that they can deliver agricultural innovations that better respond to the needs and priorities of a diversity of women and men across Africa’s agricultural value chains. For more information, visit www.awardfellowships.org

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