LEADERSHIP PROGRAM FOR AGRICULTURAL RESEARCH AND DEVELOPMENT (LEPARD)
August 27-31, 2018

Leadership Program for Agricultural Research and Development (LEPARD) is a leadership development course that targets both male and female middle-to senior-level managers in agricultural research organizations. It strives to reconnect the visions of agricultural research institutions to their policies through a leadership curriculum that is based on such values as inclusiveness, transparency, integrity and efficiency.

This new leadership development program seeks to support the capacity of agricultural research institutions to ensure gender responsiveness in their functions and service delivery.

LEPARD supports participants, most of whom are from a science background, to appreciate the difference between leadership and management, identify their personal leadership style, as well as understand other leadership styles and when to use them strategically.

African Women in Agricultural Research and Development (AWARD) has partnered with the International Crops Research Institute for the Semi-Arid Tropics (ICRISAT) to offer this customized learning experience. ICRISAT will host the course to be held on August 27-31, 2018 in Hyderabad, India.

“I thought it would have been a tutorial but it turned out quite interactive and I liked that a lot. This is an excellent course and I think it should be made a core course at the university since it is not just about leaders but can transform an entire society. It was worth the time and for the first time in my life I did not look at my emails, I put that aside and do not regret it. I feel very inspired as an individual.” Previous course participant
African Women in Agricultural Research and Development (AWARD) works toward inclusive, agriculture-driven prosperity for Africa by strengthening the production and dissemination of more gender-responsive agricultural research and innovation. AWARD aims to catalyze transformative change in scientists and agricultural research and development institutions by enabling these different level actors to conduct and promote agricultural research and innovations that better respond to the needs and priorities of a diversity of women and men across Africa’s agricultural value chains.

www.awardfellowships.org

Course Objectives
By the end of the course, participants will be able to:

• Differentiate between leadership and management functions;
• Identify personal leadership and other forms of leadership styles;
• Have an increased self-awareness through identifying personality traits;
• Strengthen their capacity to lead diverse groups;
• Improve their ability to have challenging conversations;
• Enhance their capability to engage in effective negotiation conversations;
• Appreciate the importance of diversity in leadership and in group dynamics; and
• Identify themselves as change agents in their own institutions.

The major skill areas that this course enhances are:

• Emotional intelligence;
• Managing challenging conversations;
• Effective negotiations skills; and
• Working productively with diversity

Eligible Participants
Female and male staff –of national, regional and/or international agricultural research institutions– with managerial or supervisory responsibilities. Staff members of the CGIAR and other agricultural research and development organizations are encouraged to apply.

Facilitators
This five-day course will be facilitated by AWARD trainers who have a wealth of experience in delivering the course to a cross section of female and male participants drawn from various parts of the world.

Course Fees
US$2,500 per person
(Fee does not include flights, ground transportation, accommodation, and meals).

Contact
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