Celebrating a Decade of Strengthening Women’s Leadership

ABOVE AWARD
African Women in Agricultural Research and Development (AWARD) is working toward inclusive, agriculture-driven prosperity for the African continent by strengthening the production and dissemination of more gender-responsive agricultural research and innovation. We invest in African scientists, research institutions, and agribusinesses so that they can deliver agricultural innovations that better respond to the needs and priorities of a diversity of women and men across Africa’s agricultural value chains.
For more information visit our website
www.awardfellowships.org

COURSE DESCRIPTION
Leadership is a difficult and lonely journey, especially for women. Recently, the #MeToo movement has brought heightened visibility to the vital importance of good organizational leadership and increased the momentum of efforts aimed at creating more inclusive and equitable organizations and workplaces.

Since the inception of the inaugural Women’s Leadership and Management Course (WLMC) in 1995, and the subsequent Advanced Women’s Leadership and Management Course (Adv WLMC) developed for WLMC alumna, organizational life has changed discernably.

For the past 10 years, African Women in Agricultural Research and Development (AWARD) has focused on strengthening women’s leadership capacities as a critical component of hastening agriculture-driven prosperity for Africa.

As part of its 10th anniversary celebrations this year, AWARD has developed a special three-day leadership course aimed at equipping senior women leaders within the agricultural sector with the strategies and skills needed for more impactful leadership. The 10th anniversary Women Leadership and Management course has been designed with recognition that offering leadership during times of uncertainty requires more than academic credentials; it also calls for, among other skills, enhanced emotional intelligence, and the ability to build strong networks of support. The course is scheduled to be delivered on November 26-28, 2018 in Nairobi.
This course will feature new models and frameworks for building change agility and strengthening women leaders’ skills in navigating complex organizational and political dynamics, especially in male-dominated organizations.

WHO CAN ATTEND?

This course is designed specifically for senior women professionals and managers in Agricultural Research and Development. Ideal candidates include Vice Chancellors and their Deputies, Directors General and the Deputies, Deans, Directors, Department Heads, and Principal Scientists. Only 20 slots are available.

Whether you’re an alumna of the WLMC, the Adv WLMC or new to AWARD’s leadership learning experiences, all are welcome!

WHEN IS THE COURSE OFFERED?

The course will take place from November 26 to 28, 2018. We are also inviting the course participants to attend our AWARD@10 celebrations on November 29, 2018 in Nairobi. Participants should plan to arrive by Sunday, November 25 and depart on Friday, November 30, 2018.

COURSE OBJECTIVES:

The course will feature a range of current issues affecting women in leadership and strategies for sustained effectiveness. These will include:

- Understanding how women are “tested” in their leadership roles and how to respond strategically
- Developing a growth mindset to influence and lead change
- Looking at preference styles through the lens of change agility
- Exploring the art of receiving feedback and navigating difficult conversations
- Identifying the kinds of networks strategic leaders need to capitalize on, mapping current network constellations, and strategically targeting how to network in the future
- Taking your place at the leadership table: challenges women leaders face and crowd-sourcing strategies and approaches to mitigate those challenges effectively
- Using strategic influencing to proactively plan forward to influence key opportunities in the future

COST

The tuition for this one-time-only course is US$ 2,000. Likewise, participants will also be expected to fund their airfare, ground transport, accommodation and meals.

DATE AND VENUE

The AWARD@10 Special Women’s Leadership and Management Course will be offered in Nairobi. Register by sending an email to PBomet[t]cgiar.org before October 25, 2018.