



Credit: International Center for Biosaline Agriculture (ICBA)



"A recent evaluation of gender across the CGIAR lamented the "limited use of proactive approaches to recruitment and professional development of women" and "managers' dearth of knowledge and skills in working effectively with diversity." This course is an excellent opportunity for CGIAR centres and other agricultural research institutions to be more proactive in strengthening their pipeline of women leaders, while equipping these same women leaders to more effectively lead the increasingly diverse teams that institutions need to deliver on their mandates."

Dr. Wanjiru Kamau-Rutenberg,
Director, AWARD

What Makes This Course Unique?

This course has been developed over two decades of work with women leaders from international organizations, including CGIAR centers, the FAO, and numerous national agricultural research organizations.

More than 1,000 women scientists and other professionals from around the world have benefited from this career-boosting course.

Comprised of women participants and trainers, the course provides a safe environment that fosters candid conversations about specific leadership challenges that women face, and encourages participants to explore responses that are sensitive to gender and diversity.

Designed to reinforce the skills needed to enhance leadership and managerial effectiveness, the course includes practical sessions on sustaining team

Course Objectives

At the end of this learning event, participants will be able to:

- Apply information gained from skill and style inventories to strengthen their leadership and managerial effectiveness
- Use essential communication skills, feedback, and facilitation to enhance their leadership effectiveness
- Build and sustain effective team performance
- Manage interpersonal conflict constructively
- Develop strategies to influence and build alliances for gender responsive policies and practices
- Incorporate an increased awareness and understanding of gender implications in personal and professional development
- Draw upon a network of colleagues for personal and professional support, guidance, and assistance
- Adapt course skills, knowledge, and tools to real work challenges

“We have learned the important skills of an assertive personality which will give us power and the ability to solve conflicts and push us high on the road of leadership.”

“The course was not the ordinary ‘to-do toolbox’ training but one that helped me critically examine myself and my capabilities and where am heading to in terms of progression both at professional and personal level.”

Next Course

The course will be held on October 29 to November 4, 2017, ICRISAT, Hyderabad, India. Space is very limited so reserve a place today.

Contact

Pauline Bomett
Senior Manager,
Leadership and Training
Email: awardtraining@cgiar.org

performance, managing conflict, and creating alliances to achieve research and business results.

A 360-degree review of each participant’s current management and leadership skills is incorporated, tailoring the curriculum to individual needs. During the course, participants will have the opportunity to work through their specific workplace challenges.

Eligible Participants

Women who work for national, regional, and international organizations of agricultural research and development, including their donors and partners, are eligible, pending approval and financial support from their employers. Staff members from the CGIAR Research programs are especially encouraged to apply.

This course is most suitable for women with supervisory responsibilities, ranging from those with five years of experience to senior professionals, including board members.

Facilitators

The seven-day course is facilitated by highly experienced professionals from AWARD and the Training Resources Group, Inc., offering a multicultural blend of expertise.

Course Impact

The course has been offered to women leaders since 1995 with measurable results. For external impact assessments, see:

Debebe G. 2011. *Creating a Safe Environment for Women’s Leadership Transformation*. Journal of Management Education 35:679-712.

Debebe, G. 2007. *Inspiring Transformation: Lessons from the CGIAR Women’s Leadership Series*. Rome: CGIAR Gender & Diversity Program.

Tuition Fee

US\$3,500 per person (Flights, ground transportation, hotel, and meals are paid separately by the participant, but AWARD does its best to negotiate group discounts.) Note: US\$1,000 will be charged for last-minute cancellations.

Payment

Tuition payments are required in advance. Upon receiving your confirmation of sponsorship and completed registration form, AWARD will invoice your organization, including bank transfer details, and you will receive a copy via email.



African Women in Agricultural Research and Development (AWARD) is working towards inclusive, agriculture-driven prosperity for the African continent by strengthening the production and dissemination of more gender-responsive agricultural research and innovation. We invest in African scientists, research institutions, and agribusinesses so that they can deliver agricultural innovations that better respond to the needs and priorities of a diversity of women and men across Africa’s agricultural value chains.

For more information, visit www.awardfellowships.org;