



“The training was useful, and very practical. Thanks to the organizers for making it interesting, and more of such courses should be made to target leaders at all levels.”

“The leaders in the research systems and Faculties/Colleges of Agriculture are trained as scientists and are usually appointed into positions of leadership on the basis of their seniority. They however get into such positions of leadership without adequate re-orientation and preparation for the leadership tasks. While there is a belief that leaders are borne not made, leadership without understanding of some basic principles and practices is merely a gamble.”

ASARECA (2012) Human Resource Capacity Needs Assessment of the Less Competitive National Agricultural Research Systems in the ASARECA Region.

There is a need to increase the supply of quality Agricultural Research and Development (ARD) researchers and leaders, and to nourish a supportive environment for gender-responsive ARD. Recognizing this need, AWARD has designed this leadership course targeting women and men leaders in ARD.

This program is unique due to its; gender responsive outlook, African context, the real-life experiences and recognition of global leadership best practices.

“This is an excellent course and I think it should be made a core course at the university since it is not just about leaders but can transform an entire society.”



Course Objectives

By the end of the course, participants will be able to:

- Differentiate between leadership and management functions;
- Identify personal leadership and other forms of leadership styles;
- Have an increased self-awareness through identifying personality traits;
- Strengthen their capacity to lead diverse groups;
- Improve their ability to have challenging conversations;
- Enhance their capability to engage in effective negotiation conversations;
- Appreciate the importance of diversity in leadership and in group dynamics;
- Identify themselves as change agents in their own institutions.

The major skill areas, that this course enhances are:-

- Emotional intelligence
- Managing challenging conversations
- Effective negotiations skills
- Working productively with diversity

Eligible Participants

Female and male scientists, managers with supervisory and higher level responsibilities who work for national, regional, and international organizations. Staff members from the CGIAR and other agricultural research and development organizations are encouraged to apply.

Facilitators

This five and a half day course is facilitated by AWARD trainers. The team has a wealth of experience in delivering this course to a cross section of female and male participants drawn from various parts of the world.

Course Fees

US\$2,500 per person

(Fee does not include flights, ground transportation, accommodation, and meals).

Contact

For more information please contact,
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AWARD is a catalyst for innovations with high potential to contribute to the prosperity and well-being of African smallholder farmers. We equip top women agricultural scientists across sub-Saharan Africa to accelerate agricultural gains by strengthening their research and leadership skills.

www.awardfellowships.org