AWARD is interested in seeking proposals from qualified and experienced Professionals to facilitate a Team Strengthening process for AWARD staff.

About AWARD

African Women in Agricultural Research and Development (AWARD) works toward inclusive, agriculture-driven prosperity for the African continent by strengthening the production and dissemination of more gender-responsive agricultural research and innovation. We invest in African scientists, research institutions, and agribusinesses so that they can deliver agricultural innovations that better respond to the needs and priorities of a diversity of women and men across Africa’s agricultural value chains.

AWARD is hosted by World Agroforestry (ICRAF), a member of the CGIAR that is headquartered on United Nations Avenue, Nairobi, Kenya.

We invite you to learn more about AWARD and World Agroforestry by accessing our web sites www.awardfellowships.org and www.worldagroforestry.org

Background:

AWARD staff team is made up of passionate individuals who are very motivated in helping AWARD achieve its mission and vision. We pride ourselves in creating an environment where creativity flows freely, and synergy is easily achieved. AWARD has also grown in terms of staffing and programmatic work allowing us the opportunity to review our management and leadership practices with a view continue building a high performing team. AWARD is therefore seeking the services of a firm/consortium to facilitate a leadership development process for the team.

Proposal submission:

The consultant should outline:
- Approach and methodology for achieving the task
- Estimated timeline, work plan and deliverables
- Estimated Budget
- Qualification and profiles of the professionals who will participate in this task
- At least three reference letters from similar past engagements

Proposal Prerequisites:

The winning proposal will have a proven track record in delivering team and leadership development programs. Specifically:

- Experience in identifying personal and team development areas.
- Experience in delivering individual and group coaching solutions facilitated by accredited coaches
- Experience in facilitating team and leadership development retreats.
- Prior work experience with international institutions shall be an advantage.
- Knowledge of African context
- Balance in the composition of team member in terms of gender is desirable.

**Evaluation Criteria:**

Proposals will be evaluated by a select panel appointed by the Human Resources Unit, who will make recommendations to the Director of AWARD.

**Timeline:**
Expressions of Interest will be considered until midnight, East Africa time, **Sunday, 15 December 2019.**

**How to submit the proposal:**

Go to [http://worldagroforestry.org/working-for-icraf/vacancies](http://worldagroforestry.org/working-for-icraf/vacancies)